

## NAEYC STANDARDS

- *Relationships* foster belonging and encourage individual worth.
- *Curriculum* supports individual and group goals.
- *Teaching* supports exploration and personal development.
- *Assessment* is informed, systematic and advances development.
- *Health* practices promote safety.
- *Teachers* are qualified and dedicated.
- *Families* are involved and respected.
- *Community Relationships* support our goals.
- *Physical Environment* is safe, well-maintained, educational and fun.
- *Leadership and Management* work as a team.

## STATEMENT OF COMMITMENT

- Make decisions based on best practices including developmentally appropriate practice.
- Provide children individualized care that supports the development of the whole child.
- Work as partner with each family to provide the services necessary to meet the needs of each child.
- Hold dear the inherent dignity and worth of each individual.
- Provide a safe, fun and educational environment for all children and adults.
- Work hard to support the SNACS Preschool mission.
- Support the mission of Sierra Nevada Academy Charter School as a partnering entity.

### SNACS PRESCHOOL INFORMATION

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# SNACS

## SNACS Preschool

*Bringing the Small School Community  
Back to the Neighborhood*

# Leadership Policy Brochure

## MANAGEMENT TOOLS

- Provide systematic training, mentoring, evaluation and support that adheres to Nevada Child Care Licensing Regulations and best practice; specific policy and procedure is defined in center handbooks and brochures.
- Post snack menu, individual classroom schedules and curriculum, current activities, health and safety information, parent information and area resources.
- Collect, analyze and utilize data to guide decision-making.
- Work with parents, SNACS Preschool and community resources to support center business and educational practices.
- Maintain facilities, equipment, materials and supplies necessary to operate a high quality child care center.
- Limit access to confidential information to authorized staff members for purposes of providing high quality care and education.

## FISCAL ACCOUNTABILITY

- Financial policies and procedures are defined by SNACS and best practice in the business of early child care and education.
- Center design, center policies, and procedures to ensure accountability and sound fiscal management.

## HEALTH, NUTRITION AND SAFETY

- National, State and Local Health and Safety Agencies guide Center policies and procedures.
- Staff members accused of wrongdoing to a child, adult or property will proceed through established Center, SNACS and legal procedures.
- Center staff continually assess daily operations, educational activities, policies and procedures to ensure the health, safety and well-being of all children and adults.

## PERSONNEL

- Center, and SNACS handbooks define specific policies and procedures for personnel management.
- SNACS are the basis for recruitment, hiring and development methods.
- Assistant teachers, full time employees and volunteers have specific job descriptions and responsibilities.
- Staff members must maintain a minimum of 15 clock hours of Nevada Registry approved training each year to continue employment.
- Staff members will keep children safe and provide age-appropriate education in a fun environment.
- Professional development is guided by defined goals for continuous program improvement.