

2022-2023

Sierra Nevada Academy Charter School and the Washoe County School District employs the Multi-Tiered System of Support as a preventative, supportive and consistent instructional and motivational model to deter negative student behaviors. If student behavior falls below expectations, the following behavioral guidelines will be used by school administrators to determine consequences for student behavior violations. In all instances, these guidelines may be modified contingent upon the level of severity of the incident and aligned with age, developmental level and other extenuating circumstances. The guidelines are applicable to incidents which occur at school; travel to and from school, during lunch, and while involved in school sponsored-activities. In all circumstances, school administrators will make decisions based upon the health, safety and welfare of all students while keeping the focus on student success and the "Pathway" to graduation. Any behavioral or disciplinary related actions or sanctions being taken with any student who is participating in a program of Special Education, must comply with the Individuals with Disabilities Education Act and Nevada Administrative Code.

Policy/Procedure/ Legal NRS/PATHWAY Procedure, Board Policy	Infinite Campus Descriptors	1st incident Minimum Consequences in bold	2nd incident Minimum Consequences in bold	3rd incident Minimum Consequences in bold	Optional Intervention Strategies
PATHWAY 5.5.2.13	Academic Integrity-Plagiarism and Cheating Any use of information not obtained by the individual student to misrepresent proficiency or mastery of an assignment. Not documenting resources properly and claiming the work to be original	Administrative Conference/Investigation, Parent Contact, 1-3 days ISS , Loss of Credit for Assignment	3-5 days, ISS or Out of School Suspension Loss of Credit for Assignment	5-10 days, ISS or Out of School Suspension, Loss of Credit for Assignment, Removal from Class	Re-teaching Behaviors and Ethics

IAT-Intervention Assistance Team VIP-Violence Intervention Program

SAP-Substance Abuse Intervention Program MTSS- Multi-Tiered Systems of Support SARB- Student Attendance Review Board **GRIP- Gang Resistance Intervention Program**

VIP2-Violence Intervention Program Second Offense

ISS- In School Suspension NIAA- Nevada Interscholastic Activities Association SAIH-Student Activities Interventions and Hearings PATH-Pathways Procedures



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Site Based	Administrative Investigation- Requires that a student be held, detained or removed from class for questioning by a school administrator during instructional time	Administrative Conference/Investigation, Parent Contact	Administrative Conference/Investigation, Parent Contact	Administrative Conference/Investigation, Parent Contact	
PATHWAY 5.11 NRS 388.135 Forms/Documentation	Administrative Investigation for Bullying & Harassment: Mandatory Infinite Campus documentation for investigations concerning complaints made against students	Administrative Conference/Investigation, Parent Contact, Mandatory IC documentation to include incident number from District website for tracking purposes, Bullying investigation checklist & forms completed	Administrative Conference/Investigation, Parent Contact, Mandatory IC documentation to include incident number from District website for tracking purposes, Bullying investigation checklist & forms completed	Administrative Conference/Investigation, Parent Contact, Mandatory IC documentation to include incident number from District website for tracking purposes, Bullying investigation checklist & forms completed	

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NRS 205.005 Forms/Documentation	Arson The intentional setting of fire	Referral to Behavior Programs Director, Referral to School Police, Referral to WC Fire Department, Suspension	Referral to Behavior Programs Director, Referral to School Police, Referral to WC Fire Department, Suspension	Referral to Behavior Programs Director, Referral to School Police, Referral to WC Fire Department, Suspension	Youth Fire setter Intervention Program
NRS 392.040 Forms/Documentation	Attendance – Truancy	Administrative Conference/Investigation, Parent Contact, Truancy Letter 1	Truancy Letter 2, School Attendance Monitor, 20 day Monitor, Contact Attendance Officer	Truancy Letter 3, 10 th grade and Above-Cite Habitual Truant, 9 th Grade and Below- SARB Referral	Student Attendance Review Board (SARB), Referral to IAT, Referral to Community Resource, Attendance Plan

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NRS 200.481 Forms/Documentation	Battery An unconsented-to touching or application of force to another person	Administrative Conference/Investigation, Parent Contact 3-10 days Suspension & VIP classes	5-10 Days Suspension & VIP I or VIP II classes, Referral to Police or Counseling, ART	Habitual Disciplinary Suspension Referral to Behavior Programs Director	
NRS 202.840 Forms/Documentation	Bomb Threat Willfully conveying by mail, written notes, telephone, texting, Internet, radio, or any other means of communication, any threat knowing it to be false	Referral to Behavior Programs Director, Referral to Police, Suspension	Referral to Behavior Programs Director, Referral to Police, Suspension	Referral to Behavior Programs Director, Referral to Police, Suspension	

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NRS 388.122 PATHWAY 5.5.2.2 PATHWAY P120 Forms/Documentation	Bullying Bullying- is the intentional attempts by one or more individuals to inflict physical hurt and/or psychological distress on one or more victims. There must be a real or perceived imbalance of physical or psychological power, with the bully actually being stronger or perceived to be stronger than the victim.	Administrative Conference/Investigation, Parent Contact, Resolution, Loss of Privilege, 1-3 days, ISS or Suspension, Referral to Counselor, Referral to Police, Bullying investigation checklist & forms completed	3-5 days, ISS or Suspension & VIP Classes, Referral to Counselor, Referral to Police , Inform School Safety Team, Bullying investigation checklist & forms completed	5-10 days Suspension, VIP II Classes, Habitual Discipline Problem, Referral to Behavior Programs Director, Bullying investigation checklist & forms completed	Referral to Community Resources, Reteaching Expectations, Bullying Intervention, Intervention Group or Counseling for Target
NRS 202.253, 202.262 Forms/Documentation	Combustibles/Incendiary The possession of explosive or incendiary devices	Referral to Behavior Programs Director, Referral to Police, Suspension	Referral to Behavior Programs Director, Referral to Police, Suspension	Referral to Behavior Programs Director, Referral to Police, Suspension	

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NRS 388.123 PATHWAY P120 Forms/Documentation	Cyber Bullying Cyber-bullying is bullying and harassment behaviors using electronic media such as e-mail. Instant messaging, chat rooms, pagers, cell phones, or other forms of information technology to deliberately harass, threaten, or intimidate someone.	Administrative Conference/Investigation, Parent Contact, Resolution, Loss of Privilege, 1-3 days, ISS or Suspension, Referral to Counselor, Referral to Police, Bullying investigation checklist & forms completed	3-5 days, ISS or Suspension & VIP Classes, Refer to Counselor, Refer to Police, Bullying investigation checklist & forms completed	5-10 days Suspension, VIP II Classes, Habitual Discipline Problem, Referral to Behavior Programs Director, Bullying investigation checklist & forms completed	Referral to Community Resources, Reteaching Expectations, Bullying Intervention, Intervention Group or Counseling for Target
NRS 393.410 PATHWAY 5.5.1.7 Forms/Documentation	Damage to School Property Destruction of School Property	Administrative Conference, Parent Contact, Restitution, 1-3 days, ISS, School Beautification	3-5 days ISS or Suspension, Restitution/School Beautification	5-10 days Suspension, Restitution/School Beautification	School Beautification
NRS 393.410 PATHWAY 5.5.1.7 Forms/Documentation	Damage to School Property, Destruction of School Property \$250+ Willfully and maliciously destroying or injuring real or personal property of another. Required if making a claim to risk management for repairs, or for insurance claims	Referral to Behavior Programs Director, Referral to Police, 1-3 days, ISS or Suspension	Referral to Behavior Programs Director, Referral to Police, Suspension, 1-3 days, ISS or Suspension	Referral to Behavior Programs Director, Referral to Police, Suspension	

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PATHWAY 5.5.2.3 Forms/Documentation	Defiance/Disobedience/ Insubordination Students must comply with the directions and expectations of school personnel	Administrative Conference/Investigation, Parent Contact 1-3 days Loss of Privilege or Focused Detention or School Beautification or ISS or Suspension	3-5 days ISS or Suspension, Loss of Privilege or Focused Detention or School Beautification or ISS or Suspension	5-10 day ISS or Suspensions, Loss of Privilege or Focused Detention or School Beautification or ISS or Suspension	Re-teach Expectations, Referral to IAT/MTSS, Referral to Counselor, Teach Pro-Social Skills
Site Based Rules Published in Student/Parent Handbook Forms/Documentation	Disregard for School Rules Failure to comply with the rules of the school as outlined in the Parent/Student handbook, or disseminated by the school	Administrative Conference/Investigation, Parent Contact 1-3 days, Loss of Privilege or Focused Detention or School Beautification or ISS	3-5 day ISS or Suspensions, Loss of Privilege or Focused Detention or School Beautification or ISS or Suspension	5-10 days ISS or Suspension, Loss of Privilege or Focused Detention or School Beautification or ISS or Suspension	Re-teach Expectations, Referral to IAT/MTSS, Referral to Counselor
Site Based Rules Published in Student/Parent Handbook Forms/Documentation	Disrespect Students must demonstrate appropriate language, conduct, and demeanor when addressing school personnel	Administrative Conference/Investigation, Parent Contact 1-3 days, Loss of Privilege or Focused Detention or School Beautification or ISS or Suspension	3-5 days ,Loss of Privilege or Focused Detention or School Beautification ISS or Suspension	5-10 day ISS or Suspension, Loss of Privilege or Focused Detention or School Beautification or ISS or Suspension	Re-teach Expectations, Referral to IAT/MTSS, Referral to Counselor, Teach Pro-Social Skills, School Service and Mentoring

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Policy NRS 392.910 PATHWAY 5.5.1.8 Forms/Documentation	Disturbance of School Activities- Disturbing the Peace Conduct which interferes with the educational process. Maliciously and willfully disturbing the peace of any person; maliciously and willfully interfering with or disturbing persons in the school	Administrative Conference/Investigation, Parent Contact, 1-3 days ISS or Suspension, Loss of Privilege or Focused Detention or School Beautification or ISS, Referral to Police	3-5 days ISS or Suspension, Loss of Privilege or Focused Detention or School Beautification or ISS or Suspension, Referral to Police, Referral to Behavior Programs Director	5-10 days, ISS or Suspension, Loss of Privilege or Focused Detention or School Beautification, ISS or Suspension, Referral to Police, Referral to Behavior Programs Director	Re-teach Expectations, Referral to IAT/MTSS, Referral to Counselor, Teach Pro-Social Skills, School Service and Mentoring
PATHWAY 5.5.2.11 Forms/Documentation	*As Applicable, Students Will Comply With all School Procedures and Policies Relating to School Uniforms-See School Handbook for Further Information	Administrative Conference/Investigation, Parent Contact, Parent notified, Student Must Change Clothing, ,Student may be assigned detention; Student Warned of Consequences for Second Violation Consequence/Conference Entered in Student Behavior Documentation.	1-3 days, Loss of Privilege, Focused Detention, School Beautification, ISS, Suspension. Parent notified, Student Must Change Clothing, ISS, School Service, or Multiple Detentions Assigned, Student Warned of Consequences for Third Offense, and Consequence/Conference Entered in Student Behavior Documentation.	5-10 days, Loss of Privilege, Focused Detention, School Beautification, ISS, Suspension, Parent notified, Student Must Change Clothing Out-of-School Suspension Assigned, Warned that any Further Violations Will Result in Multiple Days of Suspension and Consequence/Conference	Re-teach Expectations, Replacement Behaviors and Possible Referral to Clubs and Activities
NRS 205.320-322 Forms/Documentation	Extortion or Threat of Extortion	Referral to Behavior Programs Director, Referral to Police, Suspension	Referral to Behavior Programs Director, Referral to Police, Suspension	Referral to Behavior Programs Director, Referral to Police, Suspension	

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SARB- Student Attendance Review Board

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SAP-Substance Abuse Intervention Program

MTSS- Multi-Tiered Systems of Support

NIAA- Nevada Interscholastic Activities Association

NRS- Nevada Revised Statute SST- School Safety team

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NRS 392.466 PATHWAY 5.5.2.5 Forms/Documentation	Fighting/Physical Aggression The use of physical force or intimidation, which includes striking both with hands and feet, or other body parts, which is also mutual in nature	Administrative Conference/Investigation, Parent Contact 3-10 days Suspension & VIP classes	5-10 Days Suspension & VIP I or VIP II classes, Referral to Police or Counseling, ART	Habitual Disciplinary Suspension Referral to Behavior Programs Director	Conflict Resolution, Re-teach Expectations, Referral to Counseling, Anger Management, ART, Teach Pro-Social Skills
PATHWAY 5.5.2.21 Forms/Documentation	Gang Related Behavior-Gang Activity Involvement, or potential involvement, in any activity representing a group involved in illegal actions	Administrative Conference/Investigation, Parent Contact, 1-3 days, ISS or Suspension & GRIP Program, Loss of Gang Paraphernalia	3-5 days, ISS or Suspension & Referral to WCSD Gang Unit	5-10 days Suspension & Referral to Behavior Programs Director	Referral to Community Resources
NRS 392.4655	Habitual Disciplinary Problem 5 or More Suspensions Totaling a Minimum of 15 days	Referral to Behavior Programs Director			

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NRS 200.571 PATHWAY 5.5.2.8 5.5.2.9 5.5.2.16 SAIH P121 Harassment Complaint Form	Harassment-Disability, Intimidation, Race, Sexual Mandatory reporting and must complete the Harassment Complaint Form and email legal department	Administrative Conference/Investigation, Parent Contact, Resolution, Loss of Privilege, 1-3 days, ISS or Suspension, Referral to Counselor, Referral to Police, Referral to Behavior Programs Director, Bullying investigation checklist & forms completed	3-5 days, ISS or Suspension & VIP Classes, Referral to Police, Referral to Behavior Programs Director , Bullying investigation checklist & forms completed	5-10 days Suspension, VIP II Classes, Habitual Discipline Problem, Referral to Behavior Programs Director, Bullying investigation checklist & forms completed	Referral to Counseling, Re- teach Expectations, Referral to Community Resource
NRS 200.490 PATHWAY 5.5.1.3 5.5.1.4 5.5.2.5 Forms/Documentation	Instigation/ Promotion of Fighting or Violence The willful act of creating tension between two or more students by using a variety of communications aimed at causing or resulting in a physical altercation	Administrative Conference/Investigation, Parent Contact 3-10 days Suspension & VIP classes	5-10 Days Suspension & VIP I or VIP II classes, Referral to Police or Counseling, ART	Habitual Disciplinary Suspension Referral to Behavior Programs Director	Conflict Resolution, Re-teach Expectations, Referral to Counseling, Anger Management, ART, Teach Pro-Social Skills
PATHWAY 5.5.2.4 Forms/Documentation	Interference with Instruction- Disruptive conduct on the campus that does not result in a large scale disturbance	Administrative Conference/Investigation, Parent Contact 1-3 days, Focused Detention, Saturday School, ISS	3-5 days, Loss of Privilege or Focused Detention or ISS or Suspension, Referral to IAT/MTSS	Tier 2 Behavior Plan	Re-teach Expectations

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NIAA Policy Forms/Documentation	NIAA Substance Abuse Violation District Substance Abuse Policy	Administrative Conference/Investigation, Parent Contact Suspension from Activities/Athletics & SAP Notification to Student Services	3-5 days Suspension from Activities/Athletics & Individual SAP Counseling & Evaluation	Suspension from NIAA activities	Community Referral to Resources
	Positive Recognition	MTSS Reinforcement System, Parent Contact	MTSS Reinforcement System, Parent Contact	MTSS Reinforcement System, Parent Contact	
NRS 453.554 PATHWAY 5.5.1.15 5.5.1 16 5.5.1.17 5.5.2.10	Possession of Drug Paraphernalia The possession of, sales, furnishing or use of items that are used to inhale, ingest, or by any other means introduce a controlled substance into the body	Administrative Conference/Investigation, Parent Contact 1-3 days Suspension & SAP classes, Referral to Police	Suspension & Mandatory Substance Abuse Test, Referral to Police	5-10 days Suspension & Referral to Behavior Programs Director, Referral to Police	Referral to Community Resources, Referral to School Counselor, Wraparound Supports
PATHWAY 5.5.1.15 5.5.1 16 5.5.1.17 5.5.2.10 PATH P107	Possession/Use of Alcohol	Administrative Conference/Investigation, Parent Contact 1-3 days Suspension & SAP classes, Referral to Police	5-10 Days Suspension & Mandatory Substance Abuse Test, Referral to Police	5-10 days Suspension & Referral to Behavior Programs Director, Referral to Police	Referral to Community Resources, Referral to School Counselor, Wraparound Supports

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NRS 453.336 PATHWAY 5.5.1.15 5.5.1 16 5.5.1.17 5.5.2.10 PATH P107	Possession/Use of a Controlled Substance-Marijuana, Narcotics, Illegal Substance or Legal Substances Possessed to be Used as Intoxicants	Administrative Conference/Investigation, Parent Contact 1-3 days Suspension & SAP classes, Referral to Police	5-10 Days Suspension & Mandatory Substance Abuse Test, Referral to Police	5-10 days Suspension & Referral to Behavior Programs Director, Referral to Police	Referral to Community Resources, Referral to School Counselor, Wraparound Supports
NRS 392.466 NRS 202.265 PATHWAY 5.5.1.26	Possession/Use of a Weapon, Air Gun, Firearm	Administrative Conference/Investigation, Parent Contact, Suspension & Referral to Behavior Programs Director, Referral to Police, Weapons Memo, Expulsion from that school for a year, can be placed in another school	3-5 days Suspension & Referral to Behavior Programs Director, Referral to Police, Weapons Memo	5-10 days Suspension & Referral to Behavior Programs Director, Referral to Police, Weapons Memo	Initial Risk Assessment, Threat Assessment Referral to Community Resources
	Temporary Removal from/Reassignment to Different Classroom	Administrative Conference/Investigation, Parent Contact	Administrative Conference/Investigation, Parent Contact	Administrative Conference/Investigation, Parent Contact	

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NRS 392.466 , 453.338	Sales/Distribution of a Controlled Substance The exchange of controlled substances, or items represented to be controlled substances, between two or more parties	Administrative Conference/Investigation, Parent Contact, Suspension & Referral to Behavior Programs, Referral to Police	Suspension & Referral to Behavior Programs, Referral to Police	Suspension & Referral to Behavior Programs, Referral to Police	Referral to Community Resource, Referral to School Counselor, Wraparound Supports
	Special Education Student removed to Alternative Education Site for "Likely to Injure"	Administrative Conference/Investigation, Parent Contact, email to Legal Department	Administrative Conference/Investigation, Parent Contact, email to Legal Department	Administrative Conference/Investigation, Parent Contact, email to Legal Department	
	Special Education Student removed for Other Reason	Administrative Conference/Investigation, Parent Contact, email to Legal Department	Administrative Conference/Investigation, Parent Contact, email to Legal Department	Administrative Conference/Investigation, Parent Contact, email to Legal Department	
	Special Education Student removed to Alternative Education Site for Weapons or Drugs	Administrative Conference/Investigation, Parent Contact, email to Legal Department	Administrative Conference/Investigation, Parent Contact, email to Legal Department	Administrative Conference/Investigation, Parent Contact, email to Legal Department	

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Site Based Rules Published in Student/Parent Handbook	Tardy	Administrative Conference/Investigation, Parent Contact, 1-3 days Loss of Privilege or Focused Detention	3-5 days Loss of Privilege, Focused Detention, School Beautification	5-10 days Loss of Privilege, Focused Detention, School Beautification	Behavioral Plan, Incentive Based System, Parent Engagement
<u>PATHWAY 5.5.2.15</u>	Technology Violation -Cellular Phones, Cameras, Tablets, IPods, Mp3 devices	Administrative Conference/Investigation, Parent Contact 1-3 days Loss of Privilege, Focused Detention, Device confiscated - returned to student at end of day	3-5 days Loss of Privilege, Focused Detention, School Beautification, Confiscated & Returned to Parent, Device confiscated - returned to parent	5-10 days Loss of Privilege, Focused Detention, School Beautification, ISS, Device confiscated - returned to parent	Re-teaching Expectations
NRS 205.0832 <u>PATHWAY</u> 5.5.1.22	Theft/Possession of Stolen Property Receiving, taking, or possessing property of another	Administrative Conference/Investigation, Parent Contact 1-3 Loss of Privilege, Focused Detention, School Beautification, ISS, Suspension, Referral to Police	3-5 ISS, Suspension, Referral to Police	5-10 Suspension, Referral to Police	Referral to Community Resources
NRS 392.915	Threats to Staff Any communication, verbal or physical, or by means of electronic devices, that would question the safety, or cause the impression of danger or harm, to school personnel	Administrative Conference/Investigation, Parent Contact 1-3 Suspension, Initial Threat Assessment, Referral to Police, Referral to Behavior Programs Director	3-5 Suspension, Comprehensive Threat Assessment, Referral to Police, Referral to Behavior Programs Director	Habitual Discipline Problem & Referral to Behavior Programs, Referral to Police	Referral to Community Resources, Referral to Counselor Referral to Community Resources, IAT, Risk and Threat Assessments, ART

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NRS 392.915	Threats to Students Any communication, verbal or physical, or by means of electronic devices, that would question the safety, or cause the impression of danger or harm, to students	Administrative Conference/Investigation, Parent Contact 1-3 Suspension, Initial Threat Assessment, Referral to Police, Referral to Behavior Programs Director	3-5 Suspension, Comprehensive Threat Assessment, Referral to Police, Referral to Behavior Programs Director	Habitual Discipline Problem & Referral to Behavior Programs, Referral to Police	Referral to Community Resources, Referral to Counselor, ART
NRS 202.2491	Tobacco Violation Possession or use of any nicotine delivery devices which includes, cigars, cigarettes, electronic cigarettes, chew, snuff, pipes, hookahs, etc. NIAA Rules Apply	Administrative Conference/ Investigation, Parent Contact, Warning on First Offense, Explanation of Further Violations	1-3 Suspension, Referral to District Cessation of Tobacco Use Program, Individual Site Programs	3-5 Suspension, Referral to Safe and Drug Free Schools Office	Referral to Community Resources, Referral to School Counselor, Wraparound Supports, American Cancer Society Classes
	Verbal Confrontation A verbal confrontation that does not result in a physical altercation between students	Administrative Conference/Investigation, Parent Contact, 1-3 days ISS or Suspension, Loss of Privilege or Focused Detention or School Beautification or ISS, Referral to Police, Referral to Behavior Programs Director	3-5 days ISS or Suspension, Loss of Privilege or Focused Detention or School Beautification or ISS or Suspension, Referral to Police, Referral to Behavior Programs Director	5-10 days, ISS or Suspension, Loss of Privilege or Focused Detention or School Beautification, ISS or Suspension, Referral to Police, Referral to Behavior Programs Director	

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2022-2023

Policy/Procedure/ Legal NRS/PATHWAY Procedure, Board Policy	Infinite Campus Descriptors	1st incident Minimum Consequences in bold	2nd incident Minimum Consequences in bold	3rd incident Minimum Consequences in bold	Optional Intervention Strategies
NRS 392.466(2)	Violence or Harm to Staff A battery which results in the bodily injury of an employee of the school	Administrative Conference/Investigation, Referral to Behavior Programs Director, Initial Threat Assessment, Referral to Police	Referral to Behavior Programs Director, Referral to Police	Habitual Discipline Problem & Referral to Behavior Programs Director, Referral to Police	Referral to Community Resources, Referral to Counselor
NRS 392.466(1)	Violence or Harm to Students A battery which results in the bodily injury of a student	Administrative Conference/Investigation, Parent Contact, 1-3 Suspension, Initial Threat Assessment, Referral to Police, Referral to Behavior Programs Director	3-5 Suspension, Comprehensive Threat Assessment, Referral to Police, Referral to Behavior Programs Director	Habitual Discipline Problem & Referral to Behavior Programs, Referral to Police	Referral to Community Resources, Referral to Counselor

*Board Docs: To find the Washoe County School District Policy and Procedures related to discipline and behavior, please go to http://www.washoe.k12.nv.us/trustees/policy-search Consult the "master document list "and Nevada Revised Statues (NRS) on the same webpage or click on the board docs "search" feature and type in items i.e. detention or harassment to find procedures.

Key:

IAT-Intervention Assistance Team VIP-Violence Intervention Program

SAP-Substance Abuse Intervention Program MTSS- Multi-Tiered Systems of Support SARB- Student Attendance Review Board **GRIP- Gang Resistance Intervention Program**

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** For additional statuary and criminal offenses consult with district resources such as law enforcement, behavioral programs and counseling. Contingent upon the severity and frequency of all behaviors a Functional Behavioral Assessment and behavioral intervention plan should be developed.

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