



Sierra Nevada Academy Charter School (SNACS)
13880 Stead Blvd Reno, NV 89506
(775) 677-4500
www.snacs.org

December 1, 2025

Hello SNACS Families,

We would like to thank the WCSD Board of Trustees, leadership, and staff for their collaboration and support of SNACS students, families, and staff as we worked through a process to restart the charter under a new charter contract according to NRS 388A.300. The restart process is required due to the elementary school (K-5) receiving 3 consecutive 1-star ratings under the Nevada School Performance Framework (NSPF). For the 24-25 school year, SNACS has had improvements on the NSPF in all areas as identified in the School Improvement Plan including ELA and WIDA growth and proficiency, implementing the school model, and decreased discipline. Areas for improvement during the 25-26 school year includes sustaining previous growth and increasing mathematics and science growth and achievement and decreasing chronic absenteeism.

As a result of SNACS improvement in the 24-25 school year and the collaboration with WCSD leadership and staff, the WCSD Board of Trustees approved SNACS for a 6-year charter restart with several conditions:

- **Diagnostic Review:** Conduct a diagnostic review to include a needs assessment, root cause analysis and stakeholder input;
- **Governing Body:** Reconstitute a new governing body with at least two or more new members. In accordance with Nevada Revised Statutes 388A.320, the new board members must have one member with expertise in academic improvement, and one new member with expertise in operations, finance, legal and human resources;
- **Administration:** Obtain new school administration and/or retain an independent administration mentor who has expertise in academic improvement. If a new administration is selected, they must have expertise in academic improvement, and additionally it is preferred that they have expertise in special education, and human resources;
- **Stakeholder Communication:** Inform students, staff, and families of the Washoe County School District's Board of Trustees decision to restart rather than terminate within fourteen calendar days.
- **Academic Consultant:** Retain an academic consultant to advise the governing body and school administration;
- **Default Deadline:** If these conditions are not met by January 30, 2026, the SNACS charter will default to termination and will close at the end of the 2025-26 School Year. The district will then assess the financial viability of keeping SNACS Middle School open.

For more information related to the restart process, plan, and related information, please visit SNACS website at: <https://www.snacs.org/parents-students/>. If you are interested in participating in the Diagnostic Review Focus Groups, please contact Dr. Regan @ Dr.Regan@snacs.org.

We look forward to providing you additional updates as we move through this process. Thank you for choosing SNACS as the school community for your children and family.

Respectfully,

Dr. Kimberly Regan