Behavior Matrix for Progressive Discipline Plan

This behavior matrix is designed to support consistent, developmentally appropriate responses to student behavior while emphasizing reteaching, restoration, documentation, and progressive intervention.

Level 1: Minor Classroom-Managed Behaviors

Level 1 behaviors are minor behaviors that interfere with learning or the classroom environment but can typically be addressed by the supervising staff member through redirection, reteaching, and classroom-based interventions.

Specific Behavior	**Examples**	**Initial offense/Minor infractions**	**Persistent Infractions**	**Documentation**	**Applicable NRS**
Dress code violation	Inappropriate clothing, hats or hoods worn in school building.	Student will be asked to change into school provided clothes or an outfit brought to school by parent. > 5 infractions will be considered persistent.	Parent meeting for behavior contract. Continued infractions will result in FD or possible ISS/OSS.	Admin will track infractions via teacher referral in IC Minor tab. FD/ISS/OSS will be documented in IC Major tab.	392.4645, 392.4644, 392.466
Defiance/Disrespect	Refusal to engage in classwork or follow teacher/staff directions. Inappropriate language or actions directed towards staff members.	Restorative conference will be held with students to target source of behavior. > 5 infractions will be considered persistent. Admin reserves the right to escalate to persistent based on severity of actions.	Parent meeting for behavior contract. Continued infractions will result in FD or possible ISS/OSS.	Admin will track infractions via teacher referral in IC Minor tab. FD/ISS/OSS will be documented in IC Major tab.	392.4645, 392.4644, 392.466, 392.4645

Disregard for School Rules	Non-compliance with school rules that creates unsafe situations. Non-compliance with SNACS code of conduct.	Restorative conference will be held with student. >5 infractions will be considered persistent.	Parent meeting for behavior contract. Continued infractions will result in FD or possible ISS/OSS.	Admin will track infractions via teacher referral in IC Minor tab. FD/ISS/OSS will be documented in IC Major tab.	392.4645, 392.4644, 392.466, 392.4645
Cell Phone Violation	Consistent use of phone in classroom. Refusal to surrender phone to staff per phone policy. Violation of school phone policy in any way.	Phone will be surrendered to the office or admin staff progressively for class period, then day, then quarter. This requires the student to turn phone in when arriving to school and retrieve when leaving school. <4 infractions will be considered persistent.	Phone *must* either remain at home for the duration of the school year or be surrendered to the office or admin staff upon arrival to school. Further violation of this policy will result in FD or possible ISS/OSS.	Admin will track infractions via teacher referral in IC Minor tab. FD/ISS/OSS will be documented in IC Major tab.	392.4645, 392.4644, 392.466, 392.4645
Physical infractions lesser than assault	Play fighting, chasing students, unsafe conduct in the classroom environment, throwing pencils or other objects in school building, the throwing or destruction of food items during meal times or snack.	Restorative conference will be held, student will be required to complete reflection activity. FD will be given if harm or disruption to classroom environment occurs. <5 infractions will be considered persistent	Persistent infractions will result in full day FD, loss of privilege, or possible ISS/OSS. Behavior contract will be put in place with parent.	Admin will track infractions via teacher referral in IC Minor tab. FD/ISS/OSS will be documented in IC Major tab.	392.4645, 392.4644, 392.466, 392.4645
Damage or Destruction to School or Student Property	Vandalizing or damaging any school furniture, fixtures, or materials. Including but not limited to drawing on tables/walls/fixtures, damage to chairs or desks, damage to bathroom fixtures, damage to student or teacher materials such as water bottles, computers or	Restorative conference will be held, student will be required to complete reflection activity. FD will be given if harm or disruption to classroom environment occurs. < 3 infractions will be considered persistent.	Persistent infractions will result in full day FD, loss of privilege, or possible ISS/OSS. Behavior contract will be put in place with parent. If damage is persistent and pervasive criminal	Vandalism that requires repair or replacement of property will constitute a Major infraction and will be tracked in IC. Behavior	392.4645, 392.4644, 392.466, 392.4645

	other technology devices, and clothing.	Admin reserve the right to hold the student financially liable for damages and labor associated with replacement or repair of items.	charges may be pressed.	contract violations will be documented and "habitual discipline problem" status will be pursued.	
Academic Integrity Violation	Plagiarism, copying work, representing the work of others as your own, receiving or distributing teacher materials that contain academic information.	Restorative conference and reflection required. Possible loss of credit for assignment or opportunity to complete different assignment. < 2 violations will be considered persistent	Persistent infractions will result in loss of credits, requiring intersession or summer school to recover. Assignments may be restricted to being completed under direct supervision only.	Academic Integrity Violations will be documented as minor in IC until < 2 violations occur, it will then be documented as major.	392.4645, 392.4644, 392.466, 392.4645
Technology Violation	Any willful violation of technology policy such as browsing prohibited websites, altering or bypassing firewall controls or filters, utilizing another person's account or login credentials without permission, or the deletion or alteration of documents and materials owned by another account.	Restorative conference and reflection required. Loss of technology privilege. < 2 violations will be considered persistent.	Persistent infractions will result in the restriction of technology access or the suspension of school accounts requiring all work to be done on paper by hand. This will not apply to required state/district testing, but may require the student to test in a 1-on-1 environment.	Technology violations will be documented as minor or major in IC based on admin discretion of harm caused.	392.4645, 392.4644, 392.466, 392.4645 Federal Statutes: 18 U.S.C. § 1030, 18 U.S.C. § 2701

Level 2: Repeated or Moderate Behaviors

Level 2 behaviors are repeated Level 1 behaviors or moderate behaviors that require additional intervention, formal documentation, and possible administrative or support staff involvement.

Specific Behavior	Examples	Progressive Response	Documentation	Applicable NRS
Repeated Level 1 Behaviors	Ongoing disruption, repeated noncompliance, despite interventions such as FD and behavior contracts.	Review prior interventions and adjust if team agrees. Modification of behavior contract to include immediate ISS/OSS for continued infractions. Pursuit of "habitual discipline problem" status. Behavior contract, check-in/check-out, counselor referral, administrator consultation	Behavior plan. All repeated, persistent behaviors will constitute an entry in the Major tab in IC.	392.4645, 392.4644, 392.466, 392.4645
Theft or Larceny	The forcible taking or deprivation of student or school property of value; such as headphones, cell phones, food, or school materials.	First, student will be asked to return or produce the property taken. Depending on the value of the property, FD, ISS/OSS, or criminal charges will be implemented. Student may be held financially responsible for replacement or repair to items. Persistent actions of this type will result in the pursuit of "habitual discipline problem" designation and an adapted behavior contract.	Behavior plan. All repeated, persistent behaviors will constitute an entry in the Major tab in IC.	392.4645, 392.4644, 392.466, 392.4645, **205.0832**
Inappropriate language, racist, sexual, or derogatory remarks directed at others	Insults, profanity directed at a peer or staff member, or repeated teasing based on race, sexual orientation, appearance, religion, or other protected class.	Separate students if needed, address language, restorative conversation. Parent/guardian contact, restorative repair, administrator and counselor/social work involvement. Behavior contract. Repeated violations will result in FD or possible ISS/OSS.	Behavior plan. All repeated, persistent behaviors will constitute an entry in the Major tab in IC.	392.4645, 392.4644, 392.466, 392.4645, 388.1235, 388.122, 388.135
Battery (fighting).	Any physical contact that results in bodily harm or injury. Fighting of any kind.	Any student involved in a physical altercation that meets the legal definition of battery is subject to an immediate 1-3 day ISS/OSS. If the battery causes great bodily harm the offender may be placed on an emergency 10-day suspension and be subject to an expulsion hearing.	All fighting will be documented as Major in IC. Any case numbers from criminal charges will be documented under offenders.	392.4645, 392.4644, 392.466, 392.4645, 200.481,

				388.1235, 388.122, 388.135
Promotion of a Fight	Any encouraging, organizing, filming or photographing, or distribution of media of a fight.	Students who engage in any of the behaviors described will be subject to FD, or a 1-3 day ISS/OSS. Recordings and photographs will be deleted or destroyed by student. Restorative conference and reflection on promotion of violence required.	All Promotion of a Fight will be documented as minor or major in IC at admin discretion.	392.4645, 392.4644, 392.466, 392.4645,
Posession or use of a Controlled Substance	Any possession or use of nicotine, marijuana, alcohol, or other narcotics not prescribed to the student.	Any student found to be in possession/control of any illicit substance will be subject to an immediate 1-3 day ISS/OSS. Any distribution of controlled substances may result in the same consequences or criminal charges. Any student found to have used the substance will be subject to FD or 1-3 day ISS/OSS	Possession/control/distribution will be documented as a major in IC. Use of the substance will be documented as a major in IC.	392.4645, 392.4644, 392.466, 392.4645, 392.463

Level 3: Serious Behaviors

Level 3 behaviors significantly disrupt the school environment, impact student or staff safety, or violate major school expectations. These behaviors generally require administrative investigation and formal intervention.

Specific Behavior	Examples	Progressive Response	Documentation	Applicable NRS
Possession of Explosive or Incendiary Devices	Posession of fireworks, explosives materials, accelerants, or materials to start a fire on a school campus or in a school vehicle.	Student will be placed on emergency 3-10 day OSS. Law enforcement will be contacted. If allowed to return to school, student will be subject to a behavior plan that includes regular search and safety protocols. Threat assessment must be conducted before return to campus by social work team. Counseling intervention.	Possession of these materials will be documented as a major in IC.	202.265, 392.4645, 392.4644, 392.466, 392.4645

Posession of Dangerous Weapon	Possession of a knife, firearm (including air or gas pistol/rifle) or any other dangerous instrument on a school campus or in a school vehicle.	Student placed on immediate 10 day emergency suspension. Law enforcement contact. Threat assessment. Potential expulsion hearing.	Possession of a weapon will be documented as a major in IC.	392.4645, 392.4644, 392.466, 392.4645,
Terroristic Threats	Any utterance, written, or digitally communicated intent of violence towards the school, students, or staff.	Student will undergo immediate threat assessment. Admin will determine 3-10 day suspension based on threat assessment and student past behaviors as well as interventions already in place. Law enforcement contact if deemed medium-high risk.	Threats will be documented as a major in IC.	392.4645, 392.4644, 392.466, 392.4645, 392.915
Bomb Threat & False Threat	Wilfully conveying by any means of communication a threat, knowing it to be false	Offender will undergo threat assessment. Law enforcement contact. 5-10 day OSS. Possible expulsion hearing.	False threats will be documented as a major in IC.	392.4645, 392.4644, 392.466, 392.4645, 392.915

Definitions

1. IC – Infinite Campus student information system
2. FD – Focused detention (held in VIP room, front office, admin offices)
3. OSS – Out of School Suspension
4. ISS – In School Suspension